



**Declaration of Commitment to the European Charter for Researchers
and The Code of Conduct for the Recruitment of Researchers.**

Notification of commitment to implement the HRS4R process

The University of Economics in Katowice, represented by rector dr Robert Tomanek, fully welcomes and supports the recommendations of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (hereinafter referred to as the Charter and the Code), and commits itself to implement the HRS4R process.

Recognising the value of the principles set out in the Charter and the Code, the University of Economics in Katowice declares the intention to apply those principles and promote them within its academic community. In particular, the University undertakes to ensure that both current and prospective researchers will receive fair and honest treatment facilitating their advancement on the basis of well-defined and transparent rules.

By implementing the Charter and the Code as well as the HRS4R process, the University of Economics in Katowice aims to attract young researchers and create a stable and stimulating environment which will allow them to develop their skills and enhance their mobility in the European Research Area.

Katowice, October 2017

prof. Robert Tomanek, Ph. D.

Rector, University of Economics in Katowice

