

Title	<i>Weimar Winterland Staff Week:</i> Career Pathways Beyond Borders - Exploring Career Development Opportunities Across Universities
Duration/Date Presence Phase	30.11.-04.12.2026
Duration/Date Online Phase	November 2026 (flexible)
Location	Bauhaus-Universität Weimar, Weimar
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Target Group	This BAUHAUS4EU Staff Week brings together HR Managers and professionals in HR Development (including learning, career and talent development for both academic as well as administrative staff) to explore opportunities for more interconnected career and professional development pathways within the alliance.
Objection/Goal	This Staff Week focuses on examining the potential for common career and development framework for staff across the alliance.

Description	<p>This Staff Week provides a platform for exchanging experiences on existing career and human resource development systems at the partner institutions, as well as on the diverse national frameworks that shape career development, mobility, and employment. Together, we will explore ways to build connections between career development, skills development, and professional mobility across BAUHAUS4EU.</p> <p>Key questions to be explored include:</p> <ul style="list-style-type: none"> • What forms of career and professional development across universities could be envisioned within the BAUHAUS4EU alliance? • What might a shared career and development space for alliance staff look like?
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- Which legal, contractual, administrative, and institutional frameworks facilitate or hinder the establishment of cross-university career pathways?
- Which competencies and development opportunities would be needed to support mobility and career progression across institutional and national borders?
- What role can e.g. human resource development, talent management, and leadership programmes play in shaping such career pathways?
- What opportunities could arise for strengthening the alliance's attractiveness as an employer network and for the long-term recruitment, development, and retention of talent?

This Staff Week is a space for mutual learning, strategic reflection, and new ideas. The goal is to develop a shared understanding of what is needed for BAUHAUS4EU to become not only a common European education and research area, but also a shared space for career and professional development.

Topics of the Event	Human Resource Development, Career Development, HR Strategies, Community Building
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Organisational notes	<p>This staff week will be organized as a BIP</p> <p>Included: Lunch on Monday, Excursion, Farewell dinner Not included: Accommodation</p>
Registration period	until 30.09.2026
Registration link	https://veranstaltungen.uni-weimar.de/de/events/019e921b-deb9-7ec8-8c56-93860dc90278/apply

Preliminary programme

Sunday, 29.11: Preferred day of arrival

Monday, 30.11: *Who are we?*

- Morning (10.30): Registration and networking
- Afternoon: Case studies
- Evening: Bauhaus Walk

Tuesday, 01.12: *What do we and others do?*

- Morning: Case studies
- Afternoon: Mapping the challenges
- Evening: Weimar Christmas Market

Wednesday, 02.12: *How to get things done?*

- Morning: Challenge Board
- Afternoon: Excursion to Erfurt: City tour and Christmas market

Thursday, 03.12: *What can we do together?*

- Morning & Afternoon: World Cafe
- Evening: Farewell Dinner

Friday, 04.12: *Let's get started!*

- Morning: roadmapping actions and market of ideas
- Afternoon: trip back home