



DOCTORAL SCHOOL

UNIVERSITY OF ECONOMICS
IN KATOWICE

DEPARTMENT	Department of Business Logistics
COLLEGE	College of Management
PROJECT TITLE	Sustainable supply chains. Stage I. Conditions and development directions - theoretical approach
SUBJECT OF RESEARCH (short description)	The aim of the research project will be to identify the conditions and directions of development of sustainable supply chains. In addition, the authors intend to identify research gaps in the literature on sustainable supply chains.
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DEPARTMENT	Department of Enterprise Management
COLLEGE	College of Management
PROJECT TITLE	The emergence of the organization
SUBJECT OF RESEARCH (short description)	<p>Emergent properties of phenomena have been the subject of research in the area of science for over 100 years (e.g. Lewes 1877, Pepper, 1926, Wheatley 1992, Goldstein 1999, 2011). In a very general way, emergence can be described as an ongoing process in a system in which properties and / or structures arise. These properties / structures may be unexpected from the point of view of the known characteristics of the agents (basic elements) that make up the system and the forces operating in the environment. On the one hand, emergence, due to its fundamental nature, is a very interesting research problem, on the other, being aware of research limitations in this respect is very important. Nevertheless, in management and quality sciences, attempts were made to systematize emerging issues (e.g. Dooley, Van de Ven 1997; Lichtenstein, Mc Kelvey 2011, Rokita, Dziubińska 2018).</p> <p>Research on the emergence in the sciences of management and quality, seem to justify the inclusion of two dimensions. The first is the type of causality of phenomena occurring in the system. It is worth to emphasise here the differences between natural, social (and more often also artificial) agents. The second dimension is the very nature of agents (their diversity), which include among others the freedom in following the rules that govern the activities of agents. On that bases more precise conceptualization of criteria and the typology of emergence is the goal of the first stage of the research project. In the next stages, research intentions will be focused on exploring the consequences of the emergent nature of the organization for decision-making processes and selected aspects of the organization's configuration and control.</p>
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DEPARTMENT	Department of Entrepreneurship
COLLEGE	College of Management
PROJECT TITLE	Value creation and capture in entrepreneurial organizations
SUBJECT OF RESEARCH (short description)	This project aims at identifying the processes of value creation and value capture in organizations. The underlying assumption is, that innovativeness itself does not create value; value creation can happen when creative ideas are commercialized and supported by entrepreneurship on the strategic level. Moreover, it is not only important how much value the organization can create, but also what part it can retain or capture. As a result of the project, a model will be identified indicating the relations between corporate entrepreneurship, the processes of creating and capturing value, and firm performance.
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DEPARTMENT	Department of Human Resources Management
COLLEGE	College of Management
PROJECT TITLE	Positive Entrepreneurship
SUBJECT OF RESEARCH (short description)	<p>The project is focused on well-being of entrepreneurs and investigates how and when entrepreneurs gain benefit for their well-being (WB). We apply a set of novel approaches in this existing stream of research: (1) we approach well-being also in eudaimonic understanding (as supplement to subjective and hedonic WB), (2) we investigate WB from the point of view of the use of signature strengths by the entrepreneurs, (3) we take a dynamic approach and collect data in diary study, (4) we extend the research to family perspective and include entrepreneurs' spouses in the study, focusing on cross-over, work-family enrichment and work-family facilitation.</p> <p>The project is based at King's College London as Maria Skłodowska-Curie Fellowship under Horizon 2020, but variety of research spin-outs from the project will be further investigated at University of Economics in Katowice.</p>
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DEPARTMENT	Department of Human Resources Management
COLLEGE	College of Management
PROJECT TITLE	Positive Leadership
SUBJECT OF RESEARCH (short description)	Using the positive psychology and positive organizational scholarship as starting points we attempt to investigate the effect of positive leadership behaviors (incorporated in approaches including authentic leadership, servant leadership, fundamental state of leadership but extending beyond them) on variety of outcomes on individual (both employee- and leader-related) and organizational levels. Our DVs include for instance corporate entrepreneurship at organizational level and well-being, calling, passion and work-family enrichment on individual level.
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DOCTORAL SCHOOL
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DEPARTMENT	Department of Management Theory
COLLEGE	College of Management
PROJECT TITLE	Sharing economy development and inter-organizational cooperation. Stage III
SUBJECT OF RESEARCH (short description)	The research problem is the question: what is the significance of the development of the sharing economy for undertaking inter-organizational cooperation in the conditions of dynamic development of modern technologies, including technological platforms? Stage I of the research, assumed quantitative research. It was hypothesized that the development of the sharing economy stimulates inter-organizational cooperation in the sector. The second stage of the research consisted in conducting qualitative research (in the form of interviews with entities representing tourism sector – accommodation, tourist attractions, gastronomy, travel agencies, etc.). Now the research team is realizing the third stage of the research – results of both quantitative and qualitative research (stage I and II).
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DEPARTMENT	Department of Statistics, Econometrics and Mathematics
COLLEGE	College of Management
PROJECT TITLE	Quantitative modelling of economic processes and phenomena
SUBJECT OF RESEARCH (short description)	The aim of the project is modelling of various demographic and socio-economic phenomena in two fields. The first field involves analysis of socio-economic and demographic variables. The second field is associated with modelling dynamic changes in financial markets. The research comprises of both theoretical and empirical components.
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