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State of the art in HRM: Innovative reviews and conceptualizing

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We are pleased to announce a Special Issue of the Journal of Economics and Management on State of the art in human resource management: Innovative reviews and conceptualizing.

Reviews play an irreplaceable role in discipline structuring and theory advancement. There are different kinds of reviews, form traditional ones to Systematic, Semi-systematic and Integrative ones. There are different approaches to literature reviews and they all contribute to academia by mapping a research field, synthesizing the state of art knowledge, advancing theoretical frameworks and suggesting an agenda for further research. This studies go far beyond simple overviews and descriptions of research areas, even when they address the literature as an historical overview or timeline of a specific topic. Therefore, we can also aspire to detect emerging topics and theoretical perspectives within a specific research discipline. This type research method can be useful for determining the effect of a variable across studies and suggest future studies to test such effect. A review can discover which study-level or context-related sample characteristics significantly impact the phenomenon being studied. Researchers are expected to follow accepted conventions for reporting on how the study was conducted and describe in detail the applied protocol. A review aims to build a conceptual consolidation across a fragmented field. It should sequentially include systematic data collection procedures, solid descriptive and qualitative data analysis techniques, and offer a theoretically grounded synthesis. Theoretically well-founded work and rigorous methodological analysis are required in order to make a solid contribution to the debate.

Submission deadline: May 31st 2023 (via EditorialSystem https://www.editorialsystem.com/jem and by chosing the special issue paper as a type of article)
Articles' format and requirements should follow the Journal of Economics and Management rules of submission (https://sciendo.com/journal/JEMUEKAT - For Authors Tab)
All Authors are invited to present their articles at the 4th International Human Resource Management Conference – 2023 (Please visit: https://www.iseg.ulisboa.pt/aquila/investigacao/ichrm)
We look forward to receiving your submissions.