

Report on monitoring the recruitment process of university teachers at the University of Economics in Katowice for the year 2020

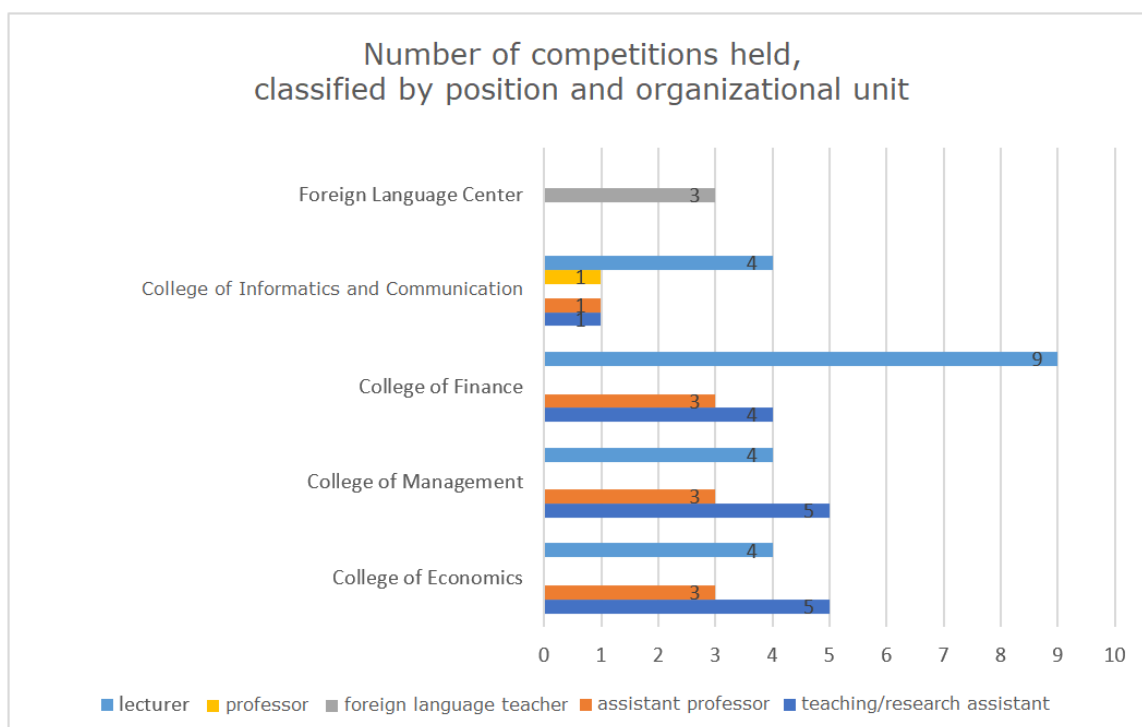
Between January and December 2020, the recruitment process of university teachers at the University of Economics in Katowice was monitored.

The collected data allowed to conclude that competitions are carried out according to the applicable rules indicated in Order No. 149/2019 of December 9, 2019 of the Rector of the University of Economics in Katowice on the introduction of the "Regulations for organizing and conducting competitions for the positions of university teachers employed at the University of Economics in Katowice."

The report includes information on the number of competitions held, interviews, and unresolved competitions, as well as the number of candidates entering by gender and the number of foreign candidates.

I. Number of competitions

During the period under review, a total of 50 competitions were held, including 15 for the position of a teaching/research assistant, 10 for the position of an assistant professor, 1 for the position of a professor, 3 for the position of a lecturer and 21 for the position of a foreign language teacher.



The largest number of competitions, i.e., 16, was held at the College of Finance, 12 each at the Colleges of Economics and Management, 7 at the College of Informatics and Communication, and 3 at the Foreign Language Center.

II. Number of unresolved competitions

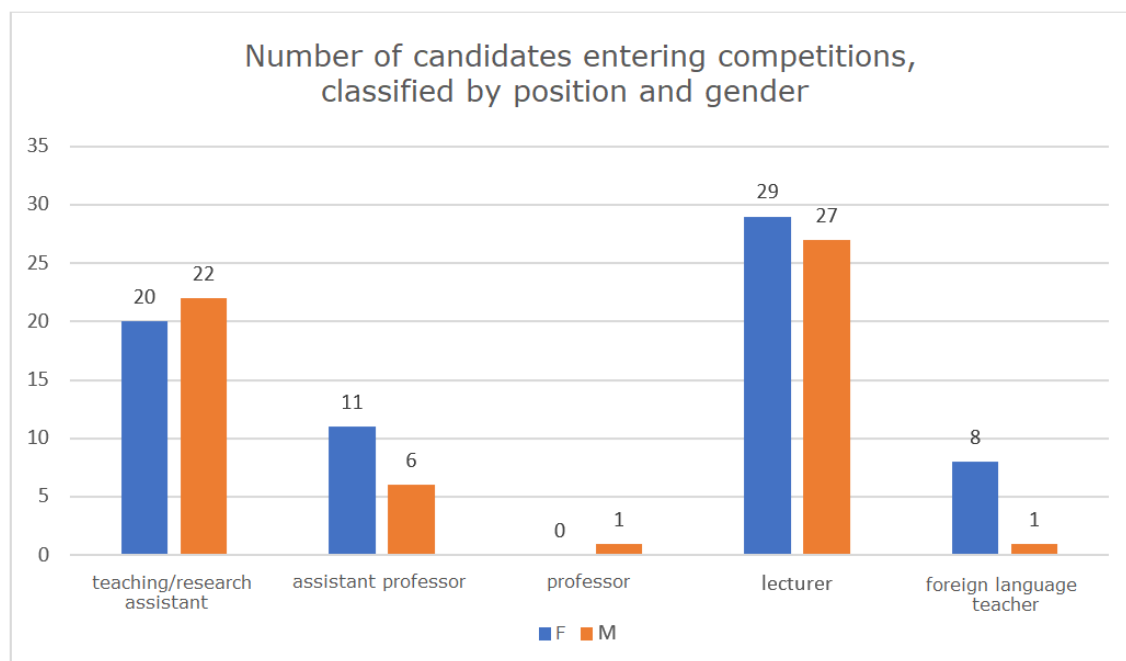
4 competitions have not been resolved. No candidates applied for the assistant professor position at the College of Informatics and Communications. For 3 competitions, including 2 at the College of Economics (for the positions of an assistant professor and a teaching/research assistant) and 1 at the College of Management (for the position of a teaching/research assistant), some candidates did not meet the formal requirements.

III. Number of job interviews

In 2020, only 3 job interviews were conducted, 1 each at the College of Economics, the College of Informatics and Communication, and the Foreign Language Center. No interviews were conducted at the College of Management and the College of Finance.

IV. Number of candidates by gender

During the period under review, 68 females and 57 males entered the competitions. The largest number of females, i.e., 21, entered competitions at the College of Finance, 17 at the College of Economics, 14 at the College of Management, and 8 each at the College of Informatics and Communications and the Foreign Language Center.

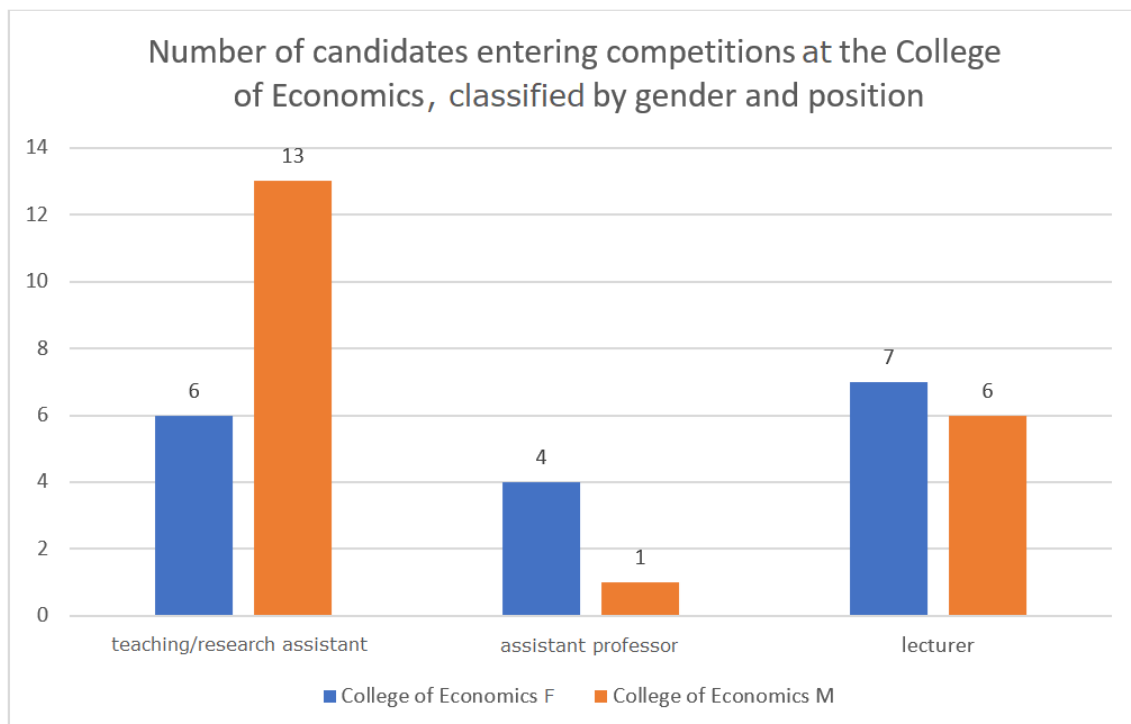


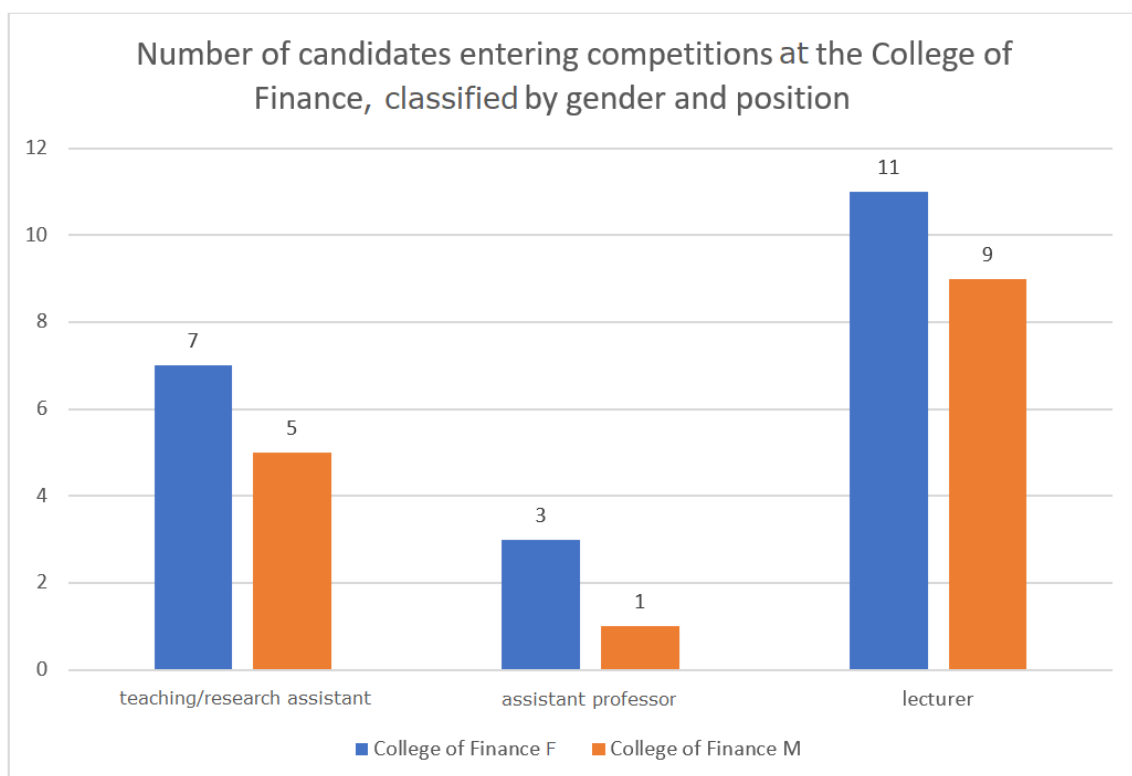
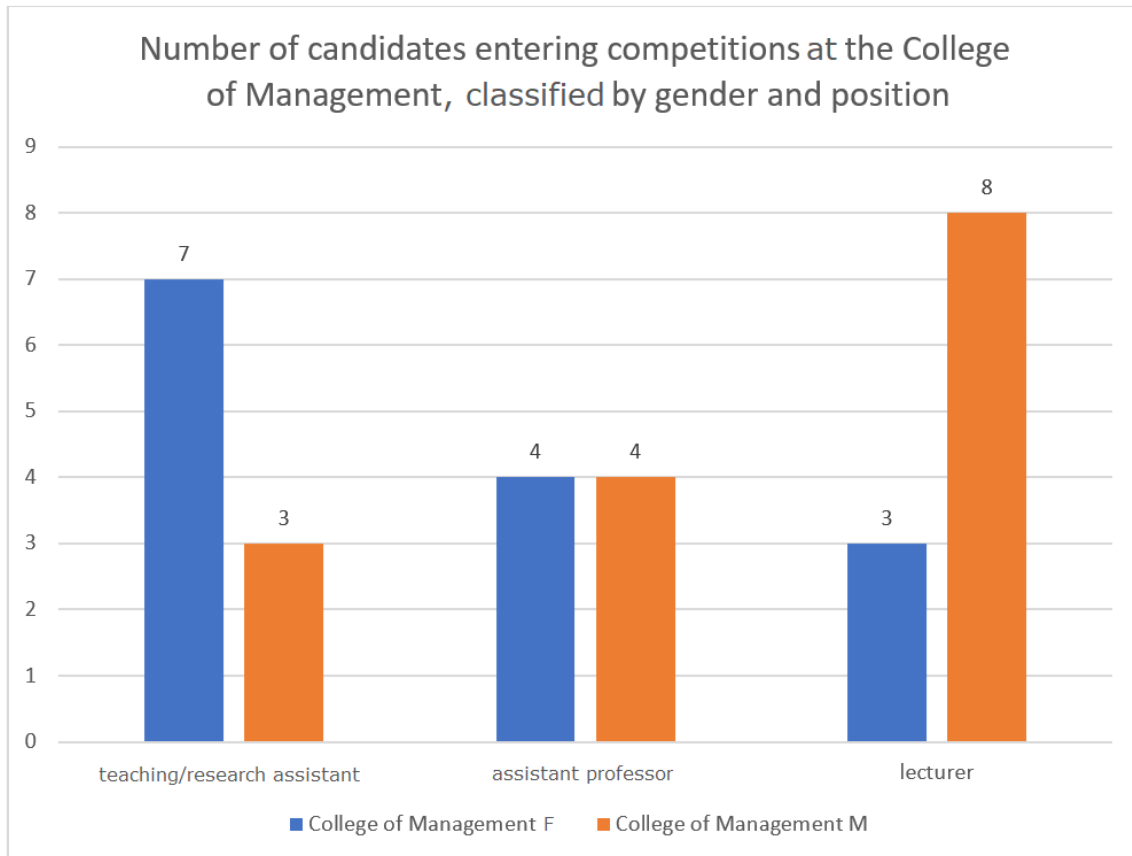
The largest number of males, i.e., 20, entered the competitions at the College of Economics, 15 at the College of Management and the College of Finance, 6 at the College of Informatics and Communications, and 1 at the Foreign Language Center.

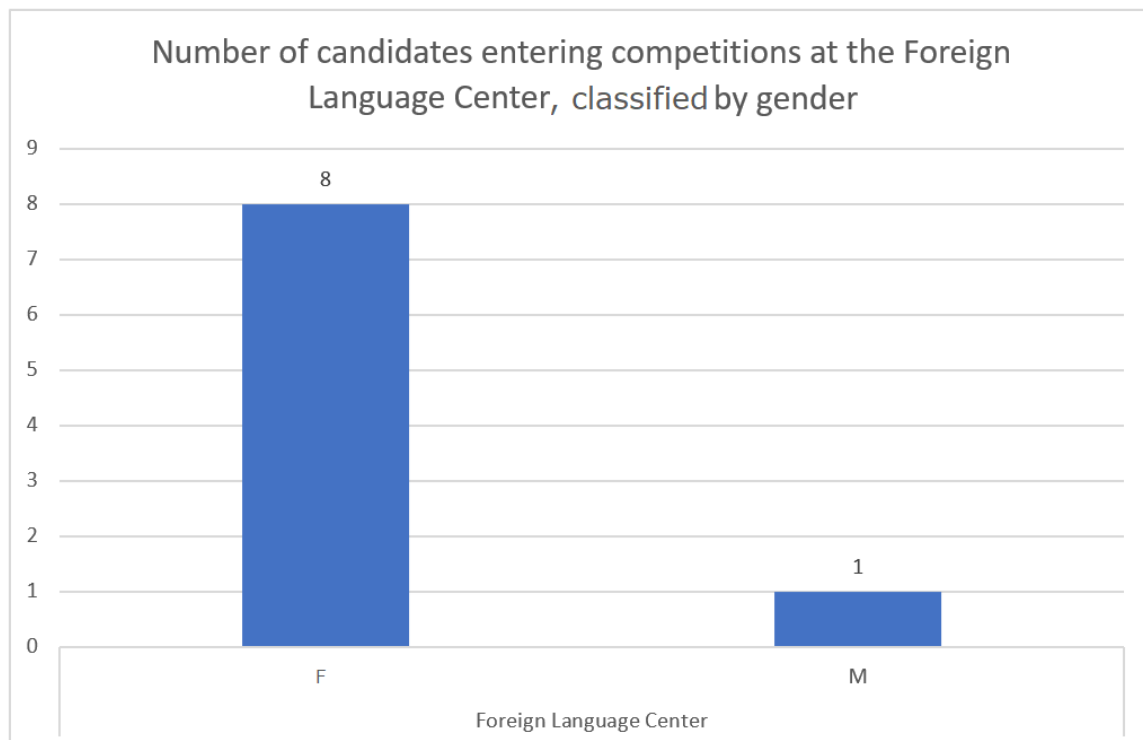
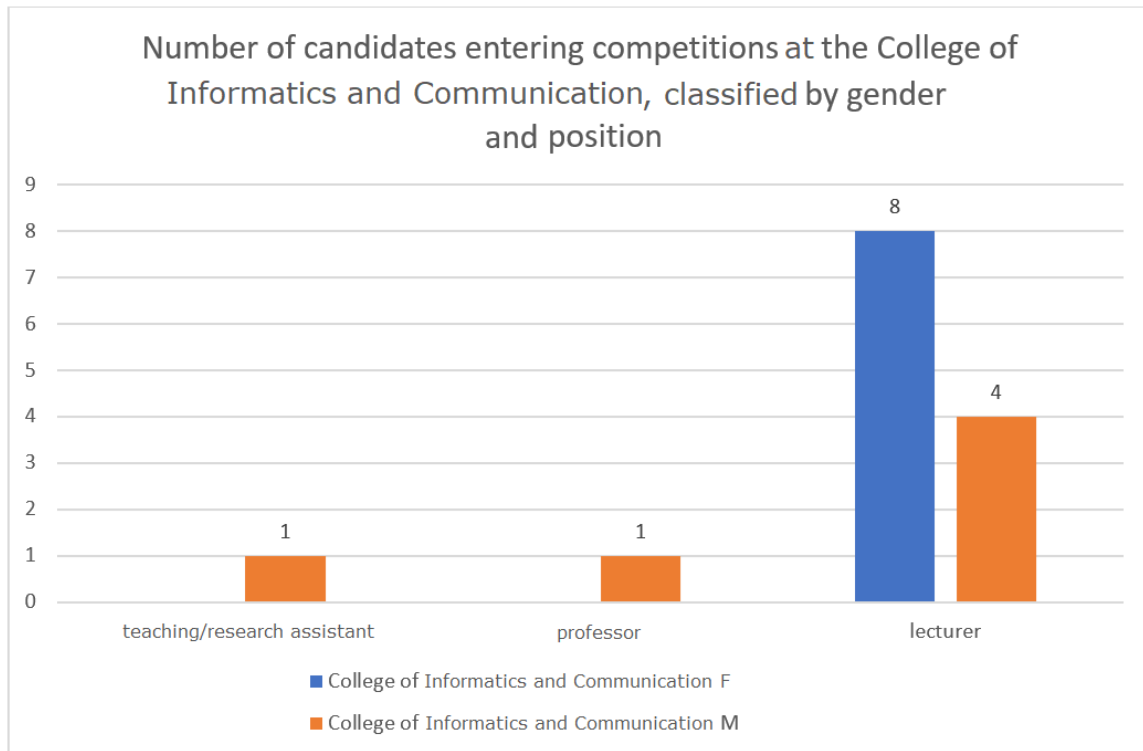
Females were more likely to apply for a position at the College of Finance (21 to 15 advantage), the College of Informatics and Communications (8 to 6 advantage), and the Foreign Language Center (8 to 1 advantage).

Males predominated in numbers at the College of Economics (20 to 17 advantage) and the College of Management (15 to 14 advantage).

The charts below show the number of candidates entering competitions in each unit by gender and position.

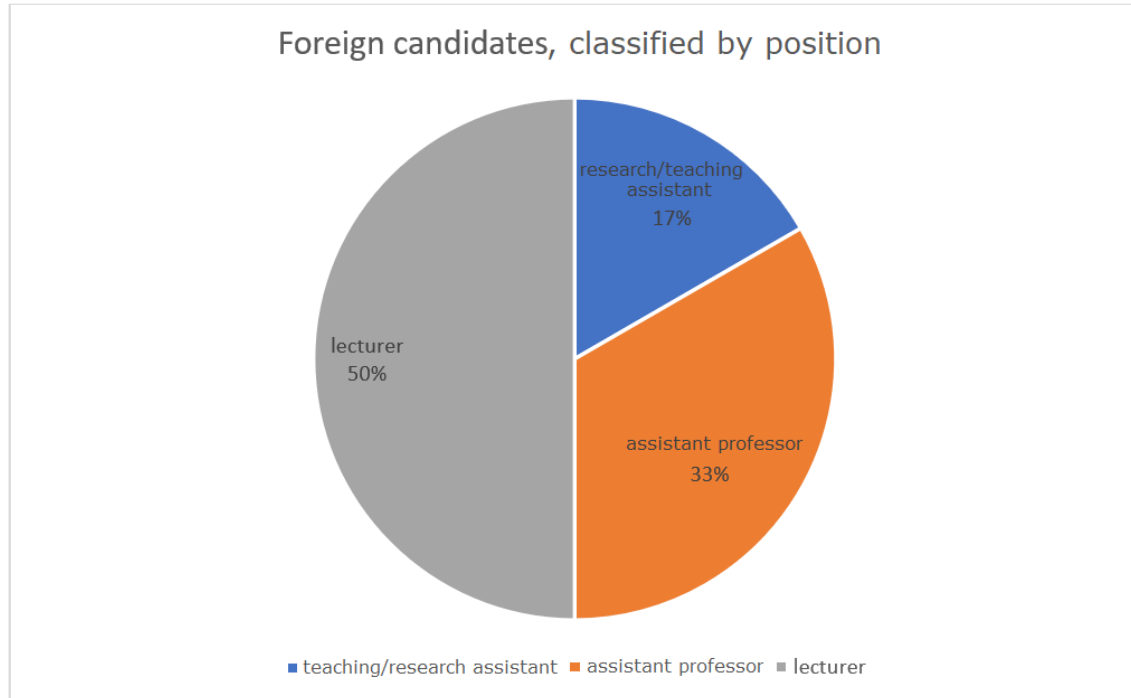






V. Number of foreign candidates

In 2020, foreign candidates participated in 6 competitions. The largest number of candidates, i.e., 4, entered competitions at the College of Finance, and 1 candidate each participated in the competition procedure at the Colleges of Economics and Management.



VI. Summary

According to the statutory requirement, announcements of competitions are disseminated on the websites of the Public Information Bulletin (BIP), the minister responsible for education, and Euraxess. Additionally, at the University of Economics in Katowice, announcements are posted on the faculties' webpages.

All candidates are informed of the recruitment results, which are provided by email or, if successful, by telephone.

The report shall be forwarded to the Team for the implementation of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers at the University.